



Tricks of the Trade provide you with perspectives to help you work effectively with youth, peers, and those you supervise.

Once you have the internal structure and system, you will be able to plug in a different game or activity without redoing the entire plan. Systems thinking allows you to change easily. Unfortunately, most of us have to learn how to think systemically. But you can learn to do this, and when you do, it becomes easier to handle situations which you were not prepared for. You can plug them into the system and then adjust as needed.

Once you've asked a question, be prepared to handle the silence that follows while youth are thinking and formulating a response. It is hard to provide an answer when you aren't used to being asked. Wait time is essential.

Ownership occurs when people have had an opportunity for honest input, to provide feedback, and to be part of making the changes necessary to strengthen practice. Once you have buy-in and commitment to what is to be done, the next step is ownership of the task.